

DEOMI NEWS LINKS 16 DECEMBER 2022

HIGHLIGHTS

[“Broken Culture” Keeps Troops at Risk of Sexual Assault, Advocates Say](#) [Jennifer Hlad, *Defense One*, 9 December 2022]

(Part 3 of “The Threat Within,” a three-part series on sexual assault in the U.S. military. Read Part [1](#) and Part [2](#).)

Ten years ago, Erin Kirk was in a group chat with several other female Marines when the subject of sexual harassment and sexual assault came up. Many of the women reported that they had been groped during their service; Kirk had been raped. The women decided to form a more official group—called [Not in My Marine Corps](#)—which started as a social media movement intended to help victims understand they are not alone and later moved into advocacy for policy change. Along the way, Kirk came to a conclusion: the military has a culture problem.

[DAF establishes central fund for disability reasonable accommodations](#) [Secretary of the Air Force Public Affairs, 15 December 2022]

The Department of the Air Force has implemented a central fund for reasonable accommodations for individuals with disabilities. This approach will provide DAF senior leaders with greater insights about the types of reasonable accommodations requested and funded throughout the DAF. “This central fund will help the Department of the Air Force retain and develop current civilian employees with a disability, recruit new talent, and remove barriers to advancement,” said Under Secretary of the Air Force Gina Ortiz Jones. Beginning Dec. 15th, approved reasonable accommodation requests will be reimbursed using this fund.

[Department of Defense Releases Annual Demographics Report—Upward Trend in Number of Women Serving Continues](#) [DOD News, 14 December 2022]

While the overall size of our military remained steady, the percentage of women serving on active duty and in the Reserve component continues to grow in both the enlisted and commissioned ranks, according to the [newly released 2021 Demographics Profile of the Military Community](#). The annual demographics report contains the latest publicly available information on the makeup of the military community, including military members and their dependents. Data highlighted in the report includes information from all services, including gender, race, age, education, family members, pay grades and other important facts.

[Meet Joy Maria Kitashima, the Marine Corps’ 1st Female Force Sergeant Major](#) [Noelle Wiehe, *Coffee or Die Magazine*, 15 December 2022]

U.S. Marine Sgt. Maj. Joy Maria Kitashima will return to Okinawa next year, the Japanese island where her military police career began. But this time she’s going to be the top enlisted advisor at III Marine Expeditionary Force. On Nov. 22, Kitashima, 46, was selected to join the command of Lt. Gen. James W. Bierman Jr. When she takes her post in July of 2023, she’ll become the first female force-level sergeant major in the history of the Marine Corps. In her 26-year career, she has seen stints in Afghanistan, Iraq, and Haiti.

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CULTURE

[1 in 5 studio films included an LGBTQ character in 2021, GLAAD report finds](#) [Jo Yurcaba, *NBC News*, 16 December 2022]

Major Hollywood studios have boosted LGBTQ representation in their films over the past several years, but this representation has not been evenly spread, and the studios still have a long way to go, according to a [new report](#) from the LGBTQ media advocacy group GLAAD. GLAAD's 10th annual Studio Responsibility Index found that 1 in 5, or 16 out of 77 films released in theaters last year by a major studio included at least one LGBTQ character.

[Celebrations underway as Hanukkah begins Sunday night](#) [Liz Rozner, *CBS News*, 15 December 2022]

Hanukkah, the Jewish holiday also known as the Festival of Lights, begins Sunday night and lasts for eight days. Growing up in Mexico, ironically, Fan-Fan Doughnuts owner Fany Gerson never celebrated Hanukkah with doughnuts. It wasn't until she moved to Israel that she marked the holiday with the traditional fried food also known as sufganiyot. "It's a very personal and special moment, and I get to—people that choose us to be part of their traditions," Gerson said. "When I stop to think about it, the fact that I'm making doughnuts as a Mexican in New York, it's really incredible."

[\[SEE ALSO\]](#)

[Dictionary.com chooses "woman" as word of the year](#) [Max Matza, *BBC News*, 13 December 2022]

Dictionary.com has chosen "woman" as its word of the year, noting that the term was "inseparable from the story of 2022". The decision "reflects how the intersection of gender, identity, and language dominates the current cultural conversation", the online lexicon said.

[House approves removal of bust of Dred Scott decision author from Capitol, sending bill to Biden for signature](#) [Jared Gans, *The Hill*, 15 December 2022]

The House has approved a bill to remove from the Capitol a bust of former Supreme Court Chief Justice Roger Taney, who authored the court's Dred Scott decision, and replace it with one of former Justice Thurgood Marshall, the first Black member of the court. The legislation notes Taney's authorship of the court's 1857 ruling in Dred Scott v. Sandford, in which the court found that enslaved Blacks were not considered citizens and therefore could not sue in federal courts.

[Military Esports: How Gaming Is Changing Recruitment & Morale](#) [Katie Lange, *DOD News*, 13 December 2022]

While the Army and Navy programs fall under recruitment commands, Air Force Gaming serves a different purpose. Its mission is to build morale and mental health resiliency while supporting force retention through competitive leagues. "We were the first and still currently the only program that exists just for MWR purposes," Space Force Master Sgt. Mike Sullivan, one of the founders of Air Force Gaming, said. However, he said the unit still works closely with Air Force recruiting services.

[Nearly Two Dozen Air Force Honor Guardsmen Are Sporting Beards Following Policy Change](#) [Thomas Novelly, *Military.com*, 13 December 2022]

This past April, the Honor Guard changed its policy to begin allowing those with shaving waivers for medical and religious reasons to apply and join, reversing a long-standing clean-shaven standard. Since

the policy took effect, 21 out of the total 271 airmen have a pass to grow beards, according to the 11th Wing at Joint Base Anacostia-Bolling in Washington, D.C.

[Tyler Perry Will Tell the Story of an All-Black, All-Female WWII Battalion in a New Movie](#) [James Barber, *Military.com*, 15 December 2022]

Tyler Perry has announced plans to make “Six Triple Eight,” a movie about the only all-Black, all-female battalion to serve during World War II. Perry wrote the screenplay and will direct the picture for Netflix. The Six Triple Eight battalion has been in the news this year. In March, President Joe Biden signed a bill that awarded the 6888th the Congressional Gold Medal.

[U.S. Postal Service announces stamp honoring late Rep. John Lewis](#) [Dareh Gregorian, *NBC News*, 13 December 2022]

The U.S. Postal Service announced Tuesday it would memorialize the late Rep. John Lewis with a new stamp next year. In its announcement, the Postal Service said the stamp “celebrates the life and legacy” of Lewis. Lewis, a giant of the civil rights movement who represented Georgia in Congress for decades, died of pancreatic cancer in July 2020.

[Virginia capital removes last public Confederate monument](#) [Tyler Clifford, *Reuters*, 12 December 2022]

A Black-owned construction business on Monday dismantled and removed the last public Confederate statue on display in Richmond, Virginia, the city that served as the capital of the Confederacy during the U.S. Civil War. Richmond began removing a dozen Confederate monuments in 2020 as part of a reckoning with the U.S. South’s legacy of slavery. Statues of the Confederacy, a pro-slavery coalition of Southern states that fought to secede from the Union, were once protected by state law.

DISCRIMINATION

[Army Corrects the Record About a Black Soldier Killed by a White Sergeant in 1941](#) [Remy Tumin, *The New York Times*, 10 December 2022]

On March 23, 1941, Pvt. Albert H. King left Fort Benning near Columbus, Ga., for a night off base with friends. Private King, a 20-year-old Black soldier with the Quartermaster Corps, would later find himself escaping a mob of White soldiers on the bus. A White member of the military police, Sgt. Robert Lummus, shot Private King five times, killing him as he walked on the main road at Fort Benning toward his barracks, according to military records. At the time, Private King was listed as having died “not in line of duty.” Last month, more than 80 years after Private King’s death, Army officials corrected the record.

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[Louisiana officers charged in Black motorist’s deadly arrest](#) [Jim Mustian and Jake Bleiberg, *The Associated Press*, 15 December 2022]

Five Louisiana law enforcement officers were charged Thursday with state crimes ranging from negligent homicide to malfeasance in the deadly 2019 arrest of Ronald Greene, a death authorities initially blamed on a car crash before long suppressed body-camera video showed White officers beating, stunning and dragging the Black motorist as he wailed, “I’m scared!” These are the first criminal charges of any kind to emerge from Greene’s bloody death on a roadside in rural northeast Louisiana, a case that got little attention until an Associated Press investigation exposed a cover-up and

prompted scrutiny of top Louisiana State Police brass, a sweeping U.S. Justice Department review of the agency and a legislative inquiry looking at what Gov. John Bel Edwards knew and when he knew it.

[High court won't hear Title IX case involving Michigan State](#) [*The Associated Press*, 12 December 2022]

The Supreme Court says it won't take the plunge into a dispute over Michigan State University's decision to end its swimming-and-diving teams, a decision female athletes sued over. Members of the women's team sued saying the decision violated federal anti-discrimination law, commonly known as Title IX. A judge rejected a request to keep the women's team alive while the lawsuit proceeded, saying she doubted the female swimmers would prevail at the end of the litigation. But a three-judge federal appeals court panel later ruled 2-1 that the judge should take another look at the case.

[It's Now Easier to Remove Federal Employees with Disabilities](#) [Stacy Hickox, *Government Executive*, 9 December 2022]

The Americans with Disabilities Act was adopted to address the biases faced by people with disabilities. Stories regularly report how employees with certain disabilities are at risk of discharge. [Research shows](#) that hidden disabilities—such as mental illness—carry a particularly heavy stigma in the workplace [because employers often have preconceived notions about the effect of a person's mental health on their job performance](#). While the ADA requires that employers accommodate these disabilities, in order to obtain those accommodations employees [must reveal their disabilities to their employer](#).

[Schools ask judge to nix bullying lawsuit over racist remark](#) [Denise Lavoie, *The Associated Press*, 15 December 2022]

Emily Mais, who worked at the Agnor-Hurt Elementary School in Charlottesville, said in her lawsuit that she was bullied by some of her co-workers after she accidentally used the term “colored people” during the final training session in June 2021. Describing people as “colored” is considered racist, and has roots to the segregation-era South. Mais said school officials did nothing to respond to her complaints that she was being harassed even though she repeatedly apologized for what she called an “inadvertent slip of the tongue.”

DIVERSITY

[ASL advocates cheered a new bilingual program in LA. But its rollout has been rocky](#) [Ashley Ahn, *NPR*, 12 December 2022]

The Los Angeles Unified School District board passed a controversial resolution in May that places deaf and hard of hearing children in a bilingual American Sign Language and English program. But several months into the school year, the policy's implementation is riddled with confusion from some faculty and alleged resistance from those who are tasked with implementing the program. At the center of the controversy is a debate that dates back decades about whether young deaf and hard of hearing children should be taught sign language or completely focus on speech skills.

[Biden's judicial nominations have set records for diversity, but dozens remain unconfirmed](#) [Candice Norwood, *The 19th*, 13 December 2022]

About 74 percent of the President's 95 confirmed nominees to federal courts are women, and about 46 percent are women of color, more than for any other president. As this year's legislative session comes to an end, 46 nominees remain unconfirmed. Twenty-five are women—18 of whom are women of color.
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[Claudine Gay to be Harvard's 1st Black president, 2nd woman](#) [Michael Casey, *The Associated Press*, 15 December 2022]

Harvard University announced Thursday that Claudine Gay will become its 30th president, making her the first Black person and the second woman to lead the Ivy League school. A child of Haitian immigrants, Gay is regarded as a leading voice on the issue of American political participation. Among the issues she has explored is how a range of social and economic factors shape political views and voting.

[The silent struggles of workers with ADHD](#) [Hanna Brooks Olsen and Meredith Turits, *BBC News*, 12 December 2022]

Global [data from 2020 estimates](#) the rate of adult ADHD at 2.58% (yet many people remain undiagnosed, [especially in minority communities](#)). But even for people who do have a label for their struggles, a diagnosis isn't necessarily a fix; many workers with ADHD experience challenges that can inhibit success. And whether they reveal their issues to managers or keep them private, the effects of ADHD follow them around in their careers, affecting their job security, career options, work relationships and even how they feel about themselves.

[U.S. Air Force postal clerk earns perfect score in German military skills challenge](#) [Jennifer H. Svan, *Stars and Stripes*, 15 December 2022]

Airman Emma Gantner felt like the underdog when she and 24 other service members recently competed in a three-day test of physical and mental toughness. A postal clerk, Gantner, 20, was the only woman in the group vying for the German Armed Forces Badge for Military Proficiency. It is one of the few foreign military badges authorized to be worn by U.S. Air Force, Army and Space Force members. When the test ended, Gantner ended up on top with a perfect score. She and three others are among the few from the postal career field ever to earn the badge, Ramstein officials said.

EXTREMISM

[Citadel SC military college suspends convicted Jan. 6 rioter](#) [Ted Clifford and John Monk, *The State* (Columbia, S.C.), 14 December 2022]

The Citadel has suspended Elias Irizarry, the cadet who pleaded guilty to participating in the Jan. 6 insurrection at the U.S. Capitol. Irizarry, who was a freshman at the time he illegally entered the Capitol with a mob on Jan. 6, 2021, pleaded guilty Oct. 26 to entering and remaining in a restricted area or grounds.

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[Club Q survivors blame "hateful rhetoric" for Colorado Springs shooting](#) [Jo Yurcaba, *NBC News*, 14 December 2022]

Two survivors of the Nov. 19 attack on a gay nightclub in Colorado Springs, Colorado, told members of Congress on Wednesday that they believe the shooting was the result of escalating anti-LGBTQ rhetoric. They testified during the House Oversight Committee's hearing on "The Rise of Anti-

LGBTQI+ Extremism and Violence in the United States,” which occurred amid a nationwide wave of anti-LGBTQ legislation and an [increase in hate crimes targeting LGBTQ people](#) in major cities.

[Final NDAA removes most House provisions on hate groups](#) [John M. Donnelly, *Roll Call*, 14 December 2022]

The deletions come five months after the Senate Armed Services Committee, in the report accompanying its version of the NDAA, issued nonbinding language calling for an “immediate” halt to Pentagon counter-extremism programs. The danger of extremism in the ranks, the committee said, does not warrant the time and money being spent on training and education to prevent it or root it out. The Department of Homeland Security calls domestic extremists the most serious terrorist threat to America, though some Republicans disagree. The impact of extremism in the military and veteran communities is significant beyond its numbers, experts at the Pentagon and in research groups say.

[Tampa jury finds ex-Special Forces soldier with Jan. 6 ties guilty on 6 charges](#) [Dan Sullivan, *The Tampa Bay Times*, 13 December 2022]

Jeremy Brown, a former U.S. Army Special Forces master sergeant linked to the Jan. 6 insurrection, was found guilty Monday on six of 10 federal criminal charges related to weapons and classified information that authorities found in his Tampa home. Federal agents found the illegal items last year during a search of Brown’s property amid a probe into his connection to the events of Jan. 6, 2021, at the U.S. Capitol. He’s accused in a separate case in Washington, D.C., of being among the rioters who disrupted certification of the 2020 election results, though Brown is not accused of actually entering the Capitol building.

HUMAN RELATIONS

[How To Disagree Without Fighting](#) [Dan Edelstein, *Futurity*, 14 December 2022] [COMMENTARY]

There are ways to disagree without being disagreeable, says professor Dan Edelstein. “Really what we want our students to practice, and what I think we need more of in our country and in democracies around the world, is deliberation,” says Edelstein, citing the work of Stanford scholars James Fishkin and Larry Diamond on deliberative democracy. “It’s a way to frame a disagreement so that you keep the conversation alive and propel it forward, rather than turning it into a clash of viewpoints.” Here [inside full article] are Edelstein’s tips for disagreement.

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[Shorter Days Affect the Mood of Millions of Americans—a Nutritional Neuroscientist Offers Tips on How to Avoid the Winter Blues](#) [Lina Begdache, *The Conversation*, 5 December 2022]

Wintertime blues are common, but about 10 million Americans are affected every year by a longer lasting depression called [seasonal affective disorder](#). Along with low mood, symptoms include anxious feelings, low self-esteem, longer sleep duration, constant craving for carbohydrates and low physical activity levels. I am a nutritional neuroscientist, and my research focuses on the effects of diet and lifestyle factors on mood and brain functions such as mental distress, resilience and motivation. Through my research, I have learned that seasonal affective disorder can strike anyone. However, [people with a history of mood disorders are at a higher risk](#). In particular, [young adults and women of all ages have an increased susceptibility](#).

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[Three deployments. Two mental health visits. One attempted separation.](#) [Geoff Ziezulewicz, *Navy Times*, 13 December 2022]

As the [Navy] service struggles with long wait times to see mental health professionals, and as suicides haunt crews across the fleet, the USS Lincoln's attempt to kick a sailor out who sought help reveals the tension between sailor well-being and making the mission. "There is a disconnect between the general officers and senior enlisted leaders who say they want to end the stigma of mental health treatment and the first-level commanding officers who don't have the time or willingness to put those words into action," said Stephanie Kral, a former Air Force attorney.

INTERNATIONAL

[At World Cup, women fans shrug off worries over dress codes](#) [Helena Alves and Lujain Jo, *The Associated Press*, 16 December 2022]

This is the first World Cup held in an Arab and Muslim nation. In the lead-up, the Qatari government, world soccer body FIFA and national governments advised people attending from around the world to respect local customs, on everything from women's dress to drinking. Many women fans speaking to The Associated Press said that despite worries, they've encountered no troubles and only had to make minor adjustments in how they dress. Qatar is a conservative nation, and most Qatari women in public wear the headscarf and loose-fitting robes.

[Canada to remove military from sex offence investigations](#) [Anna Mehler Paperny, *Reuters*, 13 December 2022]

Canada's defence minister on Tuesday agreed to remove the military from investigating and prosecuting alleged sexual offences in the armed forces to ensure trust in the probes, one of several recommendations made in an independent report this year. Canada's military has been under pressure in the face of multiple allegations of sexual misconduct in recent years, including some against high-ranking officers.

MISCELLANEOUS

[The House Passes a Bill to Give VA Medical Employees Greater Union Rights](#) [Erich Wagner, *Government Executive*, 15 December 2022]

The House on Thursday voted 219-201 to pass legislation that would expand the collective bargaining rights of medical professionals at the Veterans Affairs Department, allowing them to negotiate over issues related to patient care and clinical competencies. Physicians, dentists, registered nurses and physician assistants at the VA are hired under Title 38 of the U.S. Code, which prohibits collective bargaining over care and competency issues, as determined by the department's secretary.

[Hundreds of DHS workers were Oath Keepers, POGO investigation finds](#) [Molly Weisner, *Federal Times*, 12 December 2022]

The [report](#), published Dec. 12 by the nonpartisan independent watchdog, found hundreds of members between 2009 through 2015 who had been employed by the DHS' Border Patrol, Coast Guard, Immigration and Customs Enforcement and the Secret Service. OCCRP, an investigative reporting platform, reported 21 individuals said they were working for the agency when their names were added to the roster. Many of the others had been retired. The Justice Department defines the Oath Keepers as a large, loosely organized group of members with some associated with militias.

[Kawānanakoa, “last Hawaiian princess” dies at 96](#) [Jennifer Sinco Kelleher, *The Associated Press*, 12 December 2022]

Abigail Kinoiki Kekaulike Kawānanakoa, the so-called last Hawaiian princess whose lineage included the royal family that once ruled the islands and an Irish businessman who became one of Hawaii’s largest landowners, died on Sunday. She was 96. A news release later said she died peacefully in her Honolulu home with her wife, Veronica Gail Kawānanakoa, at her side. Kawānanakoa held no formal title but was a living reminder of Hawaii’s monarchy and a symbol of Hawaiian national identity that endured after the kingdom was overthrown by American businessmen in 1893.

[Pioneering Black feminist Dorothy Pitman Hughes dies at 84](#) [Jocelyn Noveck, *The Associated Press*, 11 December 2022]

Dorothy Pitman Hughes, a pioneering Black feminist, child welfare advocate and lifelong community activist who toured the country speaking with Gloria Steinem in the 1970s and appears with her in one of the most iconic photos of the second-wave feminist movement, has died. In the early 1970s Hughes also helped found, with Steinem, the Women’s Action Alliance, a broad network of feminist activists aiming to coordinate resources and push for equality on a national level.

RACISM

[Man who threatened Black Lives Matter supporters pleads guilty to hate crime charges](#) [Jonathan Franklin, *NPR*, 15 December 2022]

A Michigan man has pleaded guilty to hate crime charges after he intimidated supporters of the Black Lives Matter movement by leaving handwritten notes and nooses around his community, the Department of Justice said in a [news release](#). Kenneth Pilon, 61, pleaded guilty Tuesday in federal district court to two charges of hate crimes. Pilon specifically pleaded guilty to “willfully intimidating and attempting to intimidate citizens from engaging in lawful speech and protests in support of the Black Lives Matter movement” dating back to June and July 2020, according to officials.

RELIGION

[Yeshiva University must recognize LGBTQ club, New York appeals court rules](#) [Nate Raymond, *Reuters*, 15 December 2022]

A New York appeals court on Thursday ruled that Yeshiva University must formally recognize an LGBTQ student group, rejecting the Jewish school’s claims that doing so would violate its religious rights and values. The [ruling by the Appellate Division in Manhattan](#) marked the latest setback for the university in its fight to avoid recognizing Y.U. Pride Alliance in a case that conservative U.S. Supreme Court justices have signaled interest in reviewing. The court upheld a judge’s ruling that the school did not qualify as a “religious corporation,” which would exempt it from prohibitions against discrimination by a place or provider of public accommodation under the New York City Human Rights Law.

SEXISM

[Investigation finds women’s professional soccer league plagued with “widespread misconduct” dating back a decade](#) [Antonio Planas, *NBC News*, 14 December 2022]

An investigation commissioned by the National Women's Soccer League and its players union found "widespread misconduct" dating back a decade that included instances of sexual abuse, manipulation and mocking players' bodies. The [128-page report released Wednesday](#) said there is "widespread misconduct directed at NWSL players."

[Women at the FBI Training Academy Faced Sexist Jokes and Other Inappropriate Behavior, IG Finds](#) [Courtney Bubl , *Government Executive*, 12 December 2022]

"A substantial number of women" at the FBI training academy reported instructor behavior that went against the agency's code of ethics, such as the telling of sexist stories, according to a recent report issued by a federal watchdog. That is just one of the takeaways from a [Justice Department inspector general office report issued on December 6](#) about gender equity at the FBI Academy, located in Quantico, Virginia, from 2015 to 2020.

SEXUAL ASSAULT/HARASSMENT

[Senate Report: The Bureau Overseeing Federal Prisons Has Failed to Protect Women Inmates from Sexual Abuse](#) [Courtney Bubl , *Government Executive*, 15 December 2022]

Sexual abuse of women inmates at federal correctional facilities is a pervasive problem, as outlined by a [new Senate report](#), but federal leaders are hoping to change that. The issue of sexual misconduct in federal prisons is not new, but there have been various new efforts to study and address it in recent months. This has overlapped with a new director coming to the Federal Bureau of Prisons, who is looking to improve accountability at all levels and tackle the agency's long-standing issues.

SUICIDE

[Fire Watch: The War Is Done & the Bill Is Due—TBI and the Price Paid by Vets](#) [Drew F. Lawrence, *Military.com*, 9 December 2022] [PODCAST]

Traumatic brain injury has largely gone unrecognized, untreated, unnoticed and ignored by the institutions charged with caring for those who bear its weight— as well as those who are left picking up the pieces when that load becomes too great to bear at all. Suicide is a complex issue and, as we are learning, TBIs add to that complexity. One university cohort study showed that veterans who experienced even a mild traumatic brain injury were three times as likely to die by suicide compared to their civilian counterparts.

[Operation Resiliency Aims to Counter Veteran Suicides](#) [Jim Garamone, *DOD News*, 14 December 2022]

Officials at the Department of Veterans Affairs say that each year more than 6,000 veterans take their own lives. Operation Resiliency was born with the idea that the bonds forged in combat would help the soldiers deal with the trials they faced coming home. OPRES—as folks call the program—grew out of a real experience. Sarah Verardo, whose husband was catastrophically wounded during his service in Afghanistan, started [The Independence Fund](#) to promote independence for veterans. Her husband served with Bravo Company, 2nd Battalion, 508th Parachute Infantry Regiment of the 82nd Airborne Division in Afghanistan.

VETERANS

[Center for Women Veterans seeking nominees for 2023 Women Veterans Trailblazer Initiative](#) [Ana Claudio, *VA News Service*, 9 December 2022]

VA's Center for Women Veterans (CWV) is seeking nominees for the [2023 Women Veteran Trailblazers "Women Making the Difference" Initiative](#). The initiative defines a "woman Veteran Trailblazer" as a woman who has served and separated from military service and makes an impact by enhancing the lives of other Veterans, Veteran families or Veteran caregivers. The deadline for nomination packages is Friday, Jan. 13, 2023, and selection will be announced during Women's History Month, March 2023.