

**2023 Department of Defense
National Disability Employment Awareness Month (NDEAM) Poster**

Poster Description: The 2023 Department of Defense National Disability Employment Awareness Month poster depicts the dark brown silhouette of a person sitting in a wheelchair atop a dark brown hill. The person is facing the viewer with their arms stretched above their head in a victorious “V.” Above and behind the person is a sunburst in wide bands of white, tan, light orange, dark orange, rose, and purple. Behind the person is a distant mountain range in the same colors as the sunburst.

The observance title is at the poster’s top center in cream-colored capitalized text. It reads, OCTOBER IS NATIONAL DISABILITY EMPLOYEMENT AWARENESS MONTH.

The observance theme is situated upon the dark brown hill at the bottom third of the poster. It is spread across three lines. The theme is in large capitalized, peach-colored text, outlined in light purple which reads, ADVANCING ACCESS AND EQUITY: THEN, NOW AND NEXT.

Below and to the right of the theme is a dark purple triangle outlined in light purple and canted to the left. Superimposed upon the triangle’s top is a large number 50 in light peach-colored font and outlined in light purple. Below the 50 is the capitalized word, YEARS. Beneath the word years in smaller capitalized text reads, REHABILITATION ACT OF 1973.

At the bottom left corner are the seals for the Department of Defense and the Defense Equal Opportunity Management Institute (DEOMI). To the right of the seals is a white symbol depicting a microphone. To the right of the microphone is a white quick response code (QRC) which, when scanned with a mobile device, will open an audio narration with this poster description. To the right of the first QRC is a second QRC which directs an individual to DEOMI’s website, www.defenseculture.mil.