



**DEFENSE HUMAN RESOURCES ACTIVITY
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE
366 TUSKEGEE AIRMEN DRIVE
PATRICK SPACE FORCE BASE, FL 32925-3399**

25 March 2026

INFO MEMO

**FOR: SERVICE & COMPONENT MILITARY EQUAL OPPORTUNITY DIRECTORS & EQUAL
EMPLOYMENT OPPORTUNITY DIRECTORS**

FROM: Col Michelle Nash, Commandant, Defense Equal Opportunity Management Institute

SUBJECT: Military Equal Opportunity (MEO) Training Calendar for Fiscal Year 2027

This calendar supersedes all prior versions and is subject to change.

Equal Opportunity Advisor Reserve Component Course (EOARCC)

*These dates include the corresponding EEO Mediation Course

- | | |
|---|-----------------------|
| • EOARCC 27-1, Phase 1 Distance Learning | 01 Jul 26 - 30 Sep 26 |
| • EOARCC 27-1, Phase 2 In-Resident | 26 Oct 26 - 20 Nov 26 |
| • EOARCC 27-1, Service Specific (USARC, ARNG) | 16 Nov 26 - 20 Nov 26 |
| • EOARCC 27-1, Service Specific (AFRC, ANG)* | 16 Nov 26 - 10 Dec 26 |
| | |
| • EOARCC 27-2, Phase 1 Distance Learning | 02 Jan 27 - 31 Mar 27 |
| • EOARCC 27-2, Phase 2 In-Resident | 13 Apr 27 - 07 May 27 |
| • EOARCC 27-2, Service Specific (USARC, ARNG) | 03 May 27 - 07 May 27 |
| • EOARCC 27-2, Service Specific (AFRC, ANG)* | 03 May 27 - 25 May 27 |

Equal Opportunity Advisor Course (EOAC)

*These dates include the corresponding EEO Mediation Course

- | | |
|--|-----------------------|
| • EOAC 27-1, Phase 1 Distance Learning | 30 Nov 26 - 08 Jan 27 |
| • EOAC 27-1, Phase 2 In-Resident | 25 Jan 27 - 26 Feb 27 |
| • EOAC 27-1, Service Specific (USA, USN, USMC) | 18 Feb 27 - 26 Feb 27 |
| • EOAC 27-1, Service Specific (USCG)* | 18 Feb 27 - 10 Mar 27 |
| • EOAC 27-1, Service Specific (USAF)* | 18 Feb 27 - 12 Mar 27 |
| | |
| • EOAC 27-2, Phase 1 Distance Learning | 14 Jun 27 - 16 Jul 27 |
| • EOAC 27-2, Phase 2 In-Resident | 20 Jul 27 - 20 Aug 27 |
| • EOAC 27-2, Service Specific (USA, USN, USMC) | 12 Aug 27 - 20 Aug 27 |
| • EOAC 27-2, Service Specific (USCG)* | 12 Aug 27 - 01 Sep 27 |
| • EOAC 27-2, Service Specific (USAF)* | 12 Aug 27 - 03 Sep 27 |

Leadership Training Awareness Seminar, (LTAS)

*These dates are subject to change based on guest speaker availability. Course announcements with topics, date/time, and enrollment information will be provided prior to each delivery.

- | | |
|--------------|-----------|
| • LTAS 27-1* | 10 Dec 26 |
| • LTAS 27-2* | 11 Mar 27 |
| • LTAS 27-3* | 10 Jun 27 |
| • LTAS 27-4* | 09 Sep 27 |

For questions about DEOMI's courses, please contact the Student Services Department DSN: 854-4617/5874/5214; Commercial (321) 494-4617/5874/5214. For Military EO courses and seminars email Student Services at deomiss@us.af.mil.

Michelle I. Nash
Colonel, USAF
Commandant