



**DEFENSE HUMAN RESOURCES ACTIVITY
DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE**
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PATRICK SPACE FORCE BASE, FL 32925-3399

INFO MEMO

21 July 2025

**FOR: SERVICE & COMPONENT MILITARY EQUAL OPPORTUNITY DIRECTORS & EQUAL
EMPLOYMENT OPPORTUNITY DIRECTORS**

FROM: Col Michelle Nash, Commandant, Defense Equal Opportunity Management Institute

SUBJECT: Military Equal Opportunity (EO) Training Calendar for Fiscal Year 2026

This calendar supersedes all prior versions and is subject to change.

Equal Opportunity Advisor Course (EOAC)

- EOAC 26-1, Phase 1 Distance Learning, 08 Dec 25 – 09 Jan 26
- EOAC 26-1, Phase 2 In-Resident, 26 Jan 26 – 27 Feb 26
- EOAC 26-1, Service Specific, 17 Feb 26 – 26 Feb 26 (USA, USN)
- EOAC 26-1, Service Specific, 17 Feb 26 – 04 Mar 26 (USMC)
- EOAC 26-1, Service Specific, 24 Feb 26 – 05 Mar 26 (USCG)
- EOAC 26-1, Service Specific, 24 Feb 26 – 12 Mar 26 (USAF)

- EOAC 26-2, Phase 1 Distance Learning, 15 Jun 26 – 17 Jul 26
- EOAC 26-2, Phase 2 In-Resident, 27 Jul 26 – 27 Aug 26
- EOAC 26-2, Service Specific, 17 Aug 26 – 26 Aug 26 (USA, USN)
- EOAC 26-2, Service Specific, 17 Aug 26 – 01 Sep 26 (USMC)
- EOAC 26-2, Service Specific, 24 Aug 26 – 02 Sep 26 (USCG)
- EOAC 26-2, Service Specific, 24 Aug 26 – 10 Sep 26 (USAF)

Equal Opportunity Advisor Reserve Component Course (EOARCC)

- EOARCC 26-1, Phase 1 Distance Learning 01 Aug 25 – 30 Sep 25
- EOARCC 26-1, Phase 2 In-Resident, 14 Oct 25 – 07 Nov 25
- EOARCC 26-1, Service Specific, 31 Oct 25 – 06 Nov 25 (USAR/ARNG)
- EOARCC 26-1, Service Specific, 07 Nov 25 – 21 Nov 25 (USAF/USAFR/ANG)

- EOARCC 26-2, Phase 1 Distance Learning 07 Feb 26 – 05 Apr 26
- EOARCC 26-2, Phase 2 In-Resident, 13 Apr 26 – 07 May 26
- EOARCC 26-2, Service Specific, 30 Apr 26 – 06 May 26 (USAR/ARNG)
- EOARCC 26-2, Service Specific, 07 May 26 – 22 May 26 (USAF/USAFR/ANG)

Leadership Training Awareness Seminar, (LTAS)

*These dates are subject to change based on guest speaker availability. Course announcements with topics, date/time, and enrollment information will be provided prior to each delivery.

- LTAS 26-1, 11 Dec 25
- LTAS 26-2, 11 Mar 26
- LTAS 26-3, 11 Jun 26
- LTAS 26-4, 10 Sep 26

For questions about DEOMI's courses, please contact the Student Services Department DSN: 854-4617/5874/5214; Commercial (321) 494-4617/5874/5214. For Military EO courses and seminars email Student Services at deomiss@us.af.mil.

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Colonel, USAF
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