



DEOMI

DEFENSE EQUAL OPPORTUNITY MANAGEMENT INSTITUTE

Quarterly News Letter

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DOD's Center of Excellence for Equal Opportunity and Equal Employment Opportunity Training

COL Martin: 'DCS Will be an annual event – great training activity!'

PATRICK AIR FORCE BASE, Fla. – The Defense Equal Opportunity Management Institute recently hosted a two-day Diversity and Inclusion Collaborative Series starting May 2, 2018.

According to Army COL Mary L. Martin, DEOMI Commandant, the event was designed for all attendees to gain a clear perspective on diversity, equal opportunity, and equal employment opportunity. "In my opinion, we not only achieved every goal we set after months of planning and preparation, we surpassed them.

"My thanks to Army MAJ Shawn Daniel (Action Officer) and his hard-working committee who made this remarkable event come to fruition," she said.

"This DCS will be an annual event. It's a great training opportunity," she emphasized.

For the full story please go to www.DEOMI.org



Editor's Note:



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DEOMI COLLABORATIVE SERIES GETS RAVE REVIEWS FROM EO PRACTITIONERS

The Keynote speaker for the event was Capt. Kenneth J. Barrett, U.S. Navy (Ret.) who now serves as the Chief Diversity Officer for General Motors.



Barrett, right, did a very well received “Fireside Chat” interview with Dr. Jose’ Bolton Sr., who also was DEOMI’s Commandant from 1995-2000. Barrett has 14 years of executive experience, including five years of award-winning performance as the U.S. Navy’s Diversity Director.

“First off” let me say how much I like the theme you’ve decided upon ...moving beyond demographics, making diversity operational. I really think that’s what I’ve been all about,” he said.

He also talked about the importance of leadership “buy-in” and vision and he told a story about Admiral Mike Mullen, a former Navy Admiral and 17th Chairman of the joint Chiefs of Staff. He (Admiral Mullen) said that the less the Navy looks like America, the more disconnected as a Service we become. He wanted us to be representative of the people we served and furthermore, to have an officer corps reflective of the enlisted force we led.

“Admiral Mullen,” he said with a knowing smile, “was very clear about his vision. We were all very aware about the direction he wanted us to take. All of you need the same kind of clarity and direction as well from your leaders and supervisors.” He emphasized there was one other thing that takes no effort whatsoever to be successful in the diversity and inclusion arena - “You need to be a good listener,” he said.



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