



Sexual Assault Prevention Climate



Military members' or employees' perceptions that their immediate supervisor takes action to prevent sexual assault by promoting a respectful and safe command climate and deterring sexism and sexual harassment in the workplace.

The following items are used to assess Sexual Assault Prevention Climate on the DEOCS using a 7-point response scale from strongly disagree to strongly agree.

The following item is used to assess Sexual Assault Prevention Climate on the DEOCS:

1. My immediate supervisor:
 - a. Models respectful behavior.
 - b. Promotes responsible alcohol use.
 - c. Would correct individuals who refer to coworkers as “honey,” “babe,” “sweetie,” or use other unprofessional language at work.
 - d. Would stop individuals who are talking about sexual topics at work.
 - e. Would intervene if an individual was receiving sexual attention at work (e.g., staring at someone’s chest, standing too close, rubbing someone’s shoulders).
 - f. Encourages individuals to help others in risky situations that could result in harmful outcomes

	Favorable	Unfavorable
Indicators	<ul style="list-style-type: none"> Unit members intervene when inappropriate or harmful behaviors are witnessed Sexist behaviors are identified and addressed immediately Individual counseling is being completed; addressing both positive and negative actions Unit training is conducted addressing the specific needs of the organization and its members Publicizing the punishments for misconduct or criminal offenses are consistent with laws and DoD regulations Leaders promote healthy relationships between peers, partners, family, and friends 	<ul style="list-style-type: none"> Leaders dismiss allegations of sexual harassment and other misconduct as “misunderstandings” or “immature behaviors” Marching/Running cadence include derogatory and/or sexist comments Alcohol is seen in underage members’ possession (e.g., vehicles, living areas, etc.) Members’ acceptance of rape myths/victim blaming High frequency of sexist behaviors and sexual harassment complaints within the organization
Outcomes	<ul style="list-style-type: none"> Service Members are motivated and empowered to intervene against inappropriate behaviors inconsistent with our core values Offenders are held appropriately accountable for actions Decreased alcohol related incidents Increased retention 	<ul style="list-style-type: none"> Lack of mutual respect, trust, and discipline A permissive environment where misconduct is tolerated Increase risk of sexual violence affecting: individuals, relationships, and communities Increased societal and protective risk factors

For more information go to Assessment to Solutions on deomi.org. You will find:

- Focus Group/Interview Questions
- Online Lessons
- Strategies to address issues with this factor
- Videos that can help you better understand this factor
- Web Resources and Recommended Readings
- References that are directly associated with this factor